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# Anti-Terrorism Policy

## Policy Statement

The anti-terrorism policy of RAPID applies to all staff, including Board members, and senior managers, permanent and temporary staff, interns, volunteers, and field workers, and the people involved in any other capacities while working for or representing the organization. RAPID will never support, encourage or tolerate any form of terrorism, and strictly take action against those who embrace terrorism. RAPID is determined to put every effort in ensuring that none of its funds and human/financial resources is used to facilitate terrorist activities. RAPID will not support and will not with any entity or individual suspected as "terrorist" by the international community or the Government of Bangladesh (GOB).

RAPID commits to the following to combat terrorist activities:

a) RAPID does not associate directly or indirectly with or in any way support (including providing funds, economic goods, material support, training and other resources) terrorism, any terrorists or terrorist organizations

b) RAPID immediately reports any suspected terrorist links that it comes across or comes to know about to the relevant counter-terrorism national authority of the Government of Bangladesh

c) RAPID complies with counter-terrorism obligations under its agreements with the sponsors of different projects and activities

This policy applies to:

a) In dealing with RAPID projects and activities by the employees of RAPID and all others representing the organization

b) All partner organizations and funders of RAPID- and any key personnel of such partner organization and funders

## Defining Terrorist Activities

There is no universally accepted definition of Terrorist Activities. The term "terrorism" broadly includes (but is not limited to):

a) Activities that threaten the integrity, unity, public sovereignty or security of Bangladesh by creating panic among the public and coercing the Government or any person or any entity to do any act that is detrimental for the country

b) With the intent to disrupt the sovereignty or security of any foreign state, committing or attempting to commit or instigate or abet a particular activity

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c) Action or a threat of action to create panic among the public and compel any international organization to do any act or prevent them from doing any act that which can raise concerns in the international community and for the Government of Bangladesh

## Monitoring and action

Executive Director is responsible for ensuring that all employees of RAPID carry out the following procedures to minimize the risk of dealing with individuals or terrorist organizations:

- RAPID staff members must check the credentials, identity, and good standing of the organizations, consultants, and funders they are engaging with (i.e. who are their key decision makers and staff, what they do, and how they operate)
- If the recipient individuals and organizations are found to be on proscribed or terrorist lists, cessation of any fund forwarding, or processing will take place and the law enforcement agencies must be informed
- RAPID Executive Director should be immediately informed of any potential terrorist activities that may emerge under any circumstances.

RAPID provides adequate attention to implement this policy and will ensure it is well communicated and understood by every member of staff in the organization.